

Approved 10-28-17

CONSTITUTION AND BY-LAWS

FOR

**BALTIMORE-WASHINGTON
CONFERENCE**

UNITED METHODIST MEN

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9 All United Methodist Men now come under the General Commission on
10 United Methodist Men as defined by the Book of Discipline for the United
11 Methodist Church.
12

13 **ARTICLE I**
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15 **NAME:** The name of the organization shall be The United Methodist Men
16 (UMM) of the Baltimore-Washington Conference of the United Methodist
17 Church.
18

19 **ARTICLE II**
20

21 **PURPOSE:** Our purpose is to make and engage men to be disciples of
22 Jesus Christ and enable them to grow spiritually for the transformation of the
23 world.
24

25 **Function:** The function of the conference organization of United Methodist
26 Men shall be to work with the district organizations and the local units of
27 United Methodist Men in developing programs to meet the needs and
28 interests of men and the concerns and responsibilities of discipleship; to
29 assist in personal witness and evangelism; to enable outreach in individual
30 and group mission and ministry; to encourage and support spiritual growth
31 and faith development; and to promote the objectives and responsibilities of
32 the General Commission on United Methodist Men.
33

34 **ARTICLE III**
35

36 **AUTHORITY:** The Baltimore-Washington Conference United Methodist
37 Men shall have the authority to promote its work in accordance with the
38 plans, responsibilities, and policies of the General Commission on United
39 Methodist Men and the Book of Discipline of the United Methodist Church.

ARTICLE IV

OBJECTIVES:

- To establish Units of the United Methodist Men in each local Church in the United Methodist Churches of the Baltimore Washington Conference;
- To promote and provide a means of chartering and annual certification of local United Methodist Men Units;
- To promote Evangelism, Mission, Spiritual life of men;
- To provide leadership, guidance and training for the various United Methodist Men's Units;
- To perform those duties and functions established for the United Methodist Men by the Book of Discipline of the United Methodist Church as an auxiliary of the North Eastern Jurisdiction and the General Commission of United Methodist Men (Section XVII)) ; and
- Such other objectives as may be adopted from time to time at any meeting of the United Methodist Men of the Baltimore Washington Conference:
 - To work with the Bishop, Conference Connectional Table, Conference Boards, Regional Guides, District Superintendents and Pastors, to strengthen the United Men's ministries at all levels.
 - To be aware of the needs of the church and non-church through by the giving of our time, financial gifts as a testimony of our faith in Jesus Christ our Savior.
 - To actively support, promote and serve in the Scouting program as a Christian example to young people.
 - To provide scriptures for those who need help.
 - To aggressively support a prayer ministry for all people in our conference, region, nation and the world.

ARTICLE V

MEMBERSHIP:

- a. The conference organization of United Methodist Men shall be composed of all men of local churches or charges (chartered or unchartered) within the bounds of the Baltimore Washington.

- b. The Resident Bishop shall serve as the honorary president and be a member of the conference organization and its Executive Committee.
- c. The conference lay leader (or designated representative) shall be a member of the conference organization and its Executive Committee.
- d. The voting members shall consist of:
 - (1) the Resident Bishop
 - (2) Members of the Executive Committee
 - (3) Members of local-church-chartered
 - (4) Unchartered members may be members of United Methodist Men
- c. The conference United Methodist Men shall elect a president, vice-president, secretary and a treasurer.

ARTICLE VI

EXECUTIVE COMMITTEE: The Executive Committee of the Conference organization of UMM shall consist of:

- a. The four elected officers:
 - (1) Conference President
 - (2) Vice President
 - (3) Secretary
 - (4) Treasurer
- b. District Presidents
- c. Region Leaders
- c. Conference Scouting Coordinator
- d. Conference Prayer Advocate
- e. Historian
- f. Chairmen of all committees
- g. Past Conference Presidents.
- h. The Resident Bishop
- i. The Conference Lay Leader (or designated representative)

The Executive Committee shall meet on an approved schedule.

ARTICLE VII

ANNUAL MEETING: There shall be an Annual Meeting of the Conference UMM at which time an evaluation can be made of the annual report, future programs and the election of Conference officers. A conference budget will be presented for approval by the Finance Committee Chairmen. Conference officers are elected ever quadrennial.

ARTICLE VIII

POLICY: The policy-making body of the Conference organization of United Methodist Men shall be the Executive Committee, following the General Commission of United Methodist Men, The Book of Discipline of the United Methodist Church, and the Conference rules of the Baltimore-Washington Annual Conference.

ARTICLE IX

DISTRICTS: Each District shall organize under the leadership of the District President, the District Lay Leader and the District Superintendent, following the guidelines of the Conference organization and the General Commission on United Methodist Men . If a District United Methodist Men organization does not exist then the Conference United Methodist Men will serve as the District organization.

ARTICLE X

FINANCE:

- A Finance Committee shall be established by the President, comprised of at least three members: (1) a Finance Committee Chairman selected by the President, (2) Vice President, (3) Treasurer, and (4) any other member(s) of the Baltimore-Washington Conference United Methodist Men that the President deems necessary to carry out the following duties:
 - (1) Prepare Annual Budget
 - (2) Prepare Annual Financial Statement
 - (3) Ensure that an annual audit is completed
 - (4) Shall ensure that each District United Methodist Men shall have proper bank and checking account(s)

- 1 • The program of United Methodist Men shall be financed by such
- 2 means as the members may approve on the recommendation of the
- 3 Executive Committee or any other appropriate committee.
- 4
- 5 • If the District United Methodist Men cannot meet this criteria then the
- 6 Conference United Methodist Men will perform the requirement.
- 7
- 8 • Fund for support of the Conference United Methodist Men goals,
- 9 objectives, and program ministries shall be received from:
- 10
- 11 (1) Dues to the budget from local units
- 12 (2) Voluntary pledges, offerings and gifts.
- 13 (3) Every Man Shares in Evangelism, Mission, & Spiritual Life
- 14
- 15 • A balanced budget shall be presented at the Conference United
- 16 Methodist Men Annual meeting for approval.
- 17
- 18 • All pass due funds shall be disbursed in a timely manner, i.e., funds
- 19 raised/collected for Food for Millions shall be disbursed to the Society
- 20 of St. Andrews on a monthly basis.
- 21
- 22 • The Finance Committee will conduct an annual audit review of the
- 23 financial records of the Baltimore-Washington Conference United
- 24 Methodist Men. This audit will be made available to the Executive
- 25 Committee no later than three months following the end of the fiscal
- 26 year. Upon approval by the Executive Committee a copy of the audit
- 27 shall be provided to the Baltimore-Washington Conference United
- 28 Methodist Treasurer.
- 29
- 30

31 **ARTICLE XI**

32

33 An officer of the Conference, Region, or District United Methodist Men may

34 be charged with the following offenses, and if so may choose a trial in

35 accordance with this article and paragraphs 2702 & 2703 of the 2016 United

36 Methodist Book of Discipline: (a) immorality; (b) crime; (c) disobedience to

37 the order and discipline of The United Methodist Church; (d) dissemination

38 of doctrines contrary to the established standards of doctrine of The United

39 Methodist Church; (e) sexual abuse; (f) sexual misconduct;* (g) child abuse;

(h) harassment, including, but not limited to racial and/or sexual harassment;
(i) racial or gender discrimination; or (j) relationships and/or behaviors that
(k) Misappropriation of funds or undermine the ministry of persons serving
within an appointment.

The charged officer's Pastor or District Superintendent should take pastoral steps to resolve any complaints. If such pastoral response does not result in resolution and a written complaint is made against the officer for any of the offenses in Article XI of these by-laws and ¶ 2702.3 of the Book of Discipline, the Pastor in charge or Co-pastors (¶ 205.1) of his local church, in consultation with the District Superintendent and the District or Conference Lay Leader, may appoint a committee on investigation consisting of four professing United Methodist Men members and three clergy in full connection (both clergy and professing members must come from other congregations who are chartered as United Methodist Men, exclusive of the churches of the respondent or the complainant) Committee members shall be in good standing and should be deemed of good character.

The committee should reflect racial, ethnic, and gender diversity. In all cases, the Pastor or District Superintendent should take pastoral steps to resolve any grievances or complaints. Such steps shall include a just resolution process. If five or more members of the committee so recommend, the charged person shall be suspended from exercising any of his duties as an officer of United Methodist Men pending outcome of the judicial process. The Executive Committee may appoint an interim officer pending the outcome of the judicial process.

The judicial process will comply with the United Methodist Book of Discipline.

ARTICLE XII

BY-LAWS: By-laws in harmony with the provisions of this Constitution may be adopted by two-thirds majority vote of all members present at a regular or called meeting, providing advance notice has been given of such proposed change.

1 BY-LAWS

- 2
3 1. The Conference President or if he is not able, the Vice President,
4 shall preside at all Executive and Annual Meetings.
5
- 6 2. The Conference President or his designated representative shall
7 conduct leadership training workshops for District Presidents and
8 local church leaders, and guidance for developing constitutions and
9 bylaws.
10
- 11 3. District programs shall incorporate the purpose of United
12 Methodist Men in their planning as stated in the guidelines by the
13 General Commission of the United Methodist Men and by the
14 Baltimore-Washington Conference United Methodist Men.
15
- 16 4. District Presidents shall give a written report of program activity at
17 all Executive Committee Meetings.
18
- 19 5. District Presidents shall emphasize the need for chartering that
20 connects them with the total program of United Methodist Men.
21
- 22 6. District Presidents shall promote Every Man Shares in Evangelism
23 , Mission and Spiritual growth (EMS). EMS is a personal
24 commitment by each member of the United Methodist Men that
25 proclaims his committed life to follow in the footsteps of Jesus in
26 his everyday comings and goings.
27
- 28 7. The President shall appoint special committees as he deems
29 necessary.
30
- 31 8. The President shall appoint a nominating committee for
32 recommending future officers (President, Vice President,
33 Secretary, and Treasurer). The committee consists of five persons,
34 representatives of the District Presidents, local church and past
35 Conference Presidents. Members of the nominating committee
36 shall not be nominated for these positions without prior approval of
37 the Executive Committee, and not less than 90 days before the
38 scheduled election.
39

- 1 9. The Conference President nominated must be a member of the
2 United Methodist Church, should have experience as a District
3 President, but if such person is not available the Executive
4 Committee may select a person with sufficient leadership
5 qualifications, and meet other qualifications defined by the
6 Executive Committee.
7
- 8 10. If the Conference President is unable to complete his term of
9 office, the Vice President will serve in the interim until the next
10 quadrennial Annual Meeting.
11
- 12 11. The term of all officers shall follow the General Commission of
13 United Methodist Men quadrennium. The Conference President
14 and Vice President shall not serve more than two (2) consecutive
15 four (4) year terms or as amended by the Executive Committee.
16
- 17 12. If the Vice President, Secretary, or Treasurer is unable to complete
18 a term of office, the Executive Committee can elect a replacement
19 to be approved at the next Annual Meeting.
20
- 21 13. The Constitution and By-Laws may be amended at any Annual or
22 special meeting of the organization by a two-thirds majority vote
23 of all members present, provided the notice of such proposed
24 amendment is given 30 days in advance.
25
- 26 14. Scheduled Annual Meetings will not be cancelled to suffice other
27 efforts. When necessary other efforts may be included, but not as
28 to interfere with the business of the Annual Meeting. All levels
29 must work hand in hand with each other to reduce conflicting
30 dates.
31

32 The integrity of this Conference of United Methodist Men will be
33 maintained as followers of Jesus Christ in all that we do by our study,
34 leadership example, gifts and prayer.
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37 Approved by the Executive Board 8/15/2011

38 Approved 10/15/2011 by the BWC UMM

39 *Amended and approved 9/9/2017 by the Executive Board*

40 *Amended and approved 10/28/2017 by the BWC UMM (Pending)*